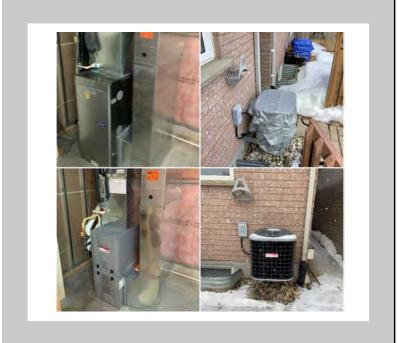


Focusing on retrofit contractors

How do we move away from like-forlike replacements?



- This talk will focus on Ontario, the market that I know best.
- We need to move away from a like-for-like replacement (usually a forced air gas furnace and an air conditioner) to something else, but what?

The MTR and the Five As



IDENTIFYING MARKET BARRIERS Market transformation scorecards developed for each technology based on the five A's							
Availability Does the technology exist?	Accessibility Does the market have access to the technology?	Awareness Does the market know about the technology?	Affordability Is the technology affordable?	Acceptance Is the form, fit and function of the technology acceptable			

1.1 The Pan-Canadian Framework on Clean Growth and Climate Change (PCF) outlines the commitments of the federal, provincial and territorial governments (Governments) to reduce greenhouse gas (GHG) emissions and promote clean, low-carbon economic growth for Canadians. Accelerating the development and mainstream adoption of clean and more energy efficient technologies is a key component to achieving these goals for Canadians.

In 2018 the Market Transformation Roadmap for Energy Efficiency Equipment in the Building Sector identified five general barrier to market adoption

Availability – Is the technology fully commercialized and available in Canada?

Accessibility – Is there sufficient product choice in the market, and does the current performance testing align with the product functionality and capabilities?

Awareness – Are contractors, building owners, designers, and engineering firms familiar with the benefits of the technology and do they have the expertise to design, install and service them? Have they been convinced of the merits of the technology?

Affordability – Do high upfront costs, installation and/or maintenance costs deter market demand?

Acceptance – Are the form, fit, and function of the technology well accepted or is it deemed too risky by end users?

2018	Technology	Availability Does the technology exist?	Accessibility Does the market have access to the technology?	Awareness Does the market know about the technology?	Affordability Is the technology affordable?	Acceptance is the form fit and function of the technology acceptable?
	Ground-source heat pumps				•	•
	Cold climate air-source heat pumps	0	0	0	0	0
	Gas heat pumps	0				
2021	Technology	Availability Does the technology exist?	Accessibility Does the market have access to the lechnology?	Awareness Does the market know about the technology?	Affordability is the technology offordable?	Acceptance Is the form fit and function of the technology
2021	Ground-source heat	Does the technology	Does the market have access to the	Does the market know	Is the technology	Is the form fit and function of the
2021		Does the technology	Does the market have access to the	Does the market know	Is the technology	Is the form fit and function of the technology
2021	Ground-source heat pumps Cold climate air-source	Does the technology	Does the market have access to the	Does the market know	Is the technology	Is the form fit and function of the technology

In 2018 and again in 2021 the Space Heating Experts Team looked at the technologies that are "most likely" to help achieve the goal of improving energy efficiency and graded them on a scale of green for "go", the barrier has been over come, yellow is "Caution/Somewhat", the barrier has been partially over come, and red is "Barrier Still Present", the barrier still exists and is preventing adoption.

The major change in 2021 was the addition in of Hybrid Gas-Electric ASHP systems to the list. In retrofit applications in areas with natural gas service this approach answers many of the concerns that homeowners and contractors have. One challenge is that the Greener Homes Grant incentivized the wrong systems, something that I will come back.

COVID throws a wrench into the plans...







Demand surges as people are forced to spend more time at home...

Factories reduce output due to COVID induced material shortages... The shift production to their "A" products – generally standard efficiency and those using fewer microprocessors.

The Greener Homes Grant adds fuel to the fire by incentivizing equipment that isn't in the supply chain...

Carbon pricing moves to \$50 eTon of CO2 on its way to \$170...

Inflation takes off.



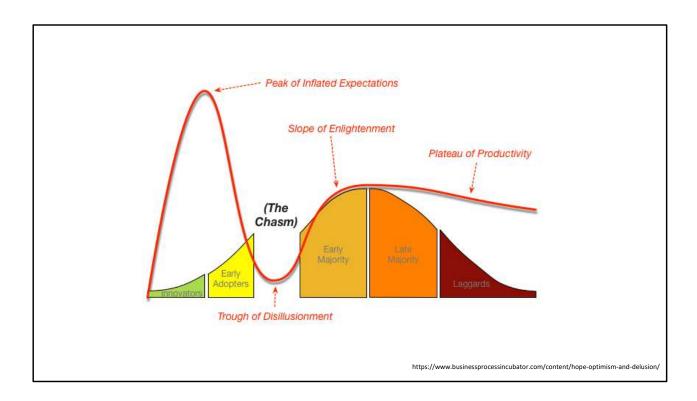
What do we (as a society) want?

- Decarbonization of the residential building sector
- An end to energy poverty
- Quality workmanship
- Good paying jobs



I'm going to suggest that:

- Most consumers have no idea how their house is heated and cooled and don't really care. They care that they are comfortable and that their utility bill isn't more than they've budgeted.
- Most residential retrofit HVAC contractors want to do work that is straight-forward, cookie cutter, and profitable.
- Therefore, the solution that
 - most resembles what consumers already have,
 - is easy for contractors to retrofit,
 - keeps consumer comfortable, and
 - delivers on keeping their utility bills on budget, is going to win for the majority.
- Conversely, what I see in many climate action plans is something,
 - Radical to the consumer it acts very differently than what they have now,
 - Suffers from a significantly higher upfront cost,
 - Offers incredibly long paybacks and marginal (if any) utility savings today
 - If complicated for the contractor to do at scale profitably today.



Let's consider that industry – manufacturers have made significant investments in both the status quo and the adoption of new technology, but as Jim Bolger put it to me succinctly, distributors and contractors do not have enough faith in the technology in many cases, don't trust the volatility in the marketplace with "come & go" incentive programs to make the switch & invest to promote geothermal or ASHP in their product offerings or sales efforts.

So, the good news is that for many of the underlying technologies – GSHP, ASHP, ccASHP – the technology is advanced, the products exist but not in the volume needed to support our market without strong and determined signals to the market that we are serious about adoption.

And remember that in retrofit applications we are trying to bolt-on 21st Century goals on to 20th Century homes...

Carbon Pricing

- Will the political backlash to higher fuel prices exacerbate energy poverty and interrupt the plan?



Plans can't be made on quicksand, we as an industry need to know that if we invest our resources based on government's plans that they are going to come to fruition. Anyone in the industry longer than 10 years has been the beneficiary and victim of conservation plans that ramp up demand and then collapse it like a house of cards. So, in your zeal to decarbonize don't forget what happened to Kathleen Wynne...

"Facing daily anger over hydro bills, the Liberals announced in March, 2017, that they would cut rates by 25 per cent. The government borrowed billions of dollars to lower bills through the end of the decade. Hydro rates will then rise over the next two or three

decades to pay for the borrowing. The discontent around bills, according to Ms. Wynne, was due to "a real failing of my ability to explain to people that if we had not built the electricity system up, we wouldn't have a reliable electricity grid, it's as simple as that," she said. "We didn't explain that very well and we probably didn't explain it soon enough and act soon enough.""

Workforce Development

- The average age of refrigeration/air conditioning mechanics in Ontario 58 +/-
- Covid reduced the number of new Canadians exacerbating an existing shortage
- It is relatively easy to get a G2 and difficult to get a 313D



We need to show contractors a path to create new residential air conditioning system mechanics (313D).

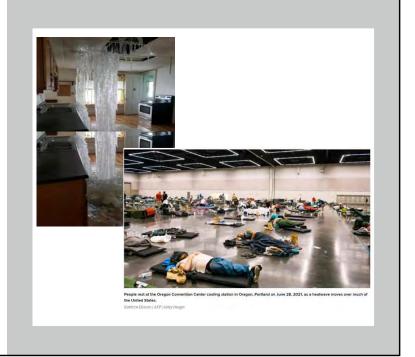
Just in my group of 30 contractors we identified a need for **112** new 313Ds over the next 5 years, **split 70/30** for growth vs retirement.

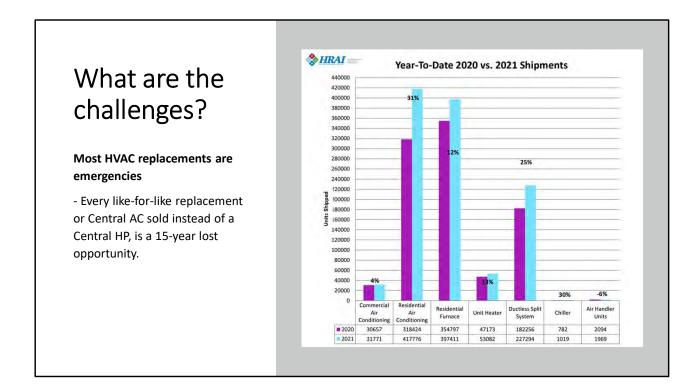
We identified the existing apprenticeship structure as something that is challenging for the average contractor and apprentice to navigate. We created an employer group sponsorship for 313D and 308R with the help of SOY and have now worked with St. Lawrence College to create the Province's first hybrid-delivery program focused solely on 313D.

We also work to collaborate with organizations like Women in HVAC-R Canada to help support more women in the HVAC trades.

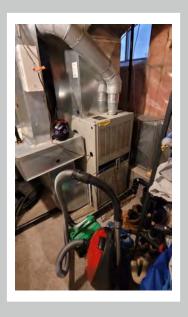
Most HVAC replacements are emergencies

- Retrofit options need to be instock.
- Contractors must be able to make the case for doing something different.
- Most consumers are not interested in paying more up front or over time.





- In 2021 there were ~100,000 single-family, townhouses and row-houses built in Canada
- There were almost 400,000 furnaces sold, so we can assume that approximately 300,000 furnaces and a similar number of ACs found their way in to retrofits
- Residential Central HPs are included in the AC number, but we know that the CHP units shipped are a fraction of the cooling-only CAC number.
- In Residential HVAC there are two seasons: How Much? and How Soon? When we are in "How Soon" season the customer isn't willing to wait, they will buy what is on the shelf to protect their health, property and sanity.
- What caused that huge increase in 2021 AC sale? The Western Heat Wave.



What are we supposed to do with this?

Customer wants to "get off fossil fuels." Contractor wants to earn a sale and a happy customer.

90-year-old semi, 20' lot, Downtown Toronto

100-amp electrical service, maxed out

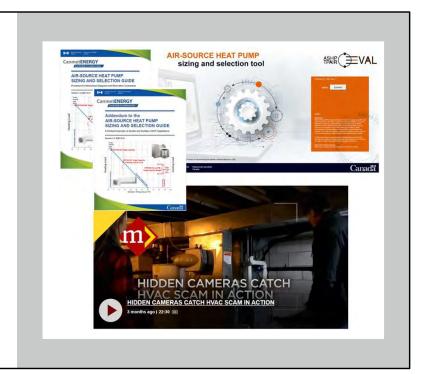
Existing mid-efficiency furnace, 60 MBTU/h output, ductwork supports 1100 CFM

43 MBTU/h heat loss, 19 MBTU/h heat gain

Atmospheric DHW located in a spot that the customer would like to use for a shower.

Giving Contractors Confidence

- Like-for-like is easy, profitable and (almost) no one ever complains.
- I need easy tools to show my customer what the lifecycle cost is likely to be.
- I don't want to end up on TV because I told my customer they would save money only to be proven wrong.



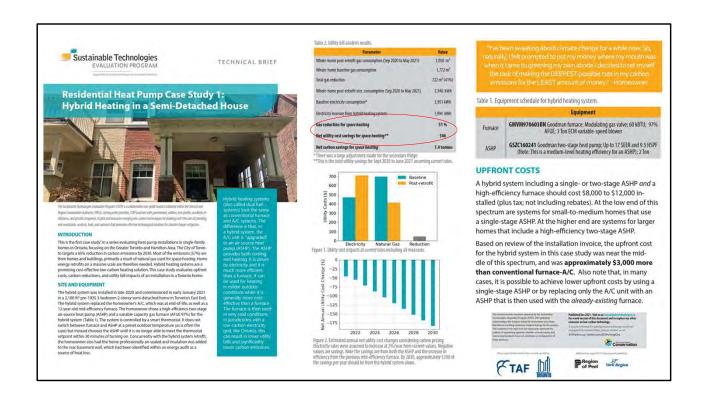
If an electrification job does not meet a customer's expectations of comfort, cost, or convenience, who in this room is willing to lose their jobs and livelihood?

Who in this room will volunteer to put their reputation, time and resources on the line to educate and inform consumers to generate consumer demand?

Who in this room is willing to take a pay-cut, lost opportunity cost and spend time away from family to go get trained on heat pumps?

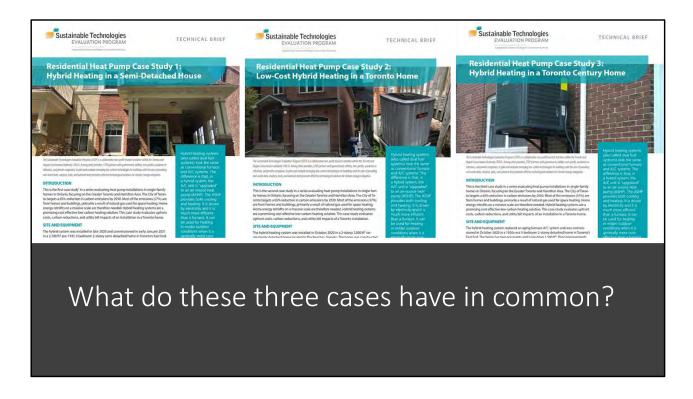
Who in the room is willing to make their phone-numbers available to homeowners or have their workplace open for public feedback and google reviews?

Who in this room is encouraging their kids to go to trade school and become HVAC techs to rake in all this new opportunity that electrification is going to bring?









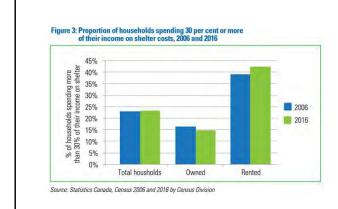
They all:

- Reduced heating system carbon emissions by at least 50%, at least 1.4 tonnes
- They are all retrofits that an HVAC contractor can do today with nominal additional training
- They all will save the homeowner on their utility bills within the next 5 years
- They are all just marginally more expensive than a like-for-like replacement
- AND NONE OF THEM QUALIFY FOR THE GREENER HOMES GRANT!



"A premium high-performance inverter-driven cold-climate ASHP with electric resistance back-up may currently cost between \$19,000 and \$25,000 (plus tax; not including rebates) for a single-family home. The cost for this ASHP installation was at the low end of this range."

"There was an additional cost of approximately \$3,500 (plus tax) to upgrade the electrical service of the home to 200A to accommodate the increased electricity demand. This also included a new circuit and receptacle for an electric stove that replaced a gas stove at the same time of the ASHP retrofit. Newer homes may not require a service upgrade. A conventional furnace-A/C replacement for a comparable home may cost between \$6,000 and \$10,000 (plus tax), or possibly more depending on the installer and the home. The additional upfront cost (post-rebate) of a high-performance central cold-climate ASHP system is then several thousand dollars to potentially more than \$10,000. While this cost is substantial, the analysis will show that the lifetime operating cost savings can offset much (or nearly all) of the incremental upfront costs."



Dwelling type	2006	Per cent of total dwellings	2011	Per cent of total dwellings	2016	Per cent of total dwellings	Absolute change 2011-2016	Per cent change 2011-2016
Single-detached house	101,440	57.0%	109,400	57.1%	113,470	55.7%	4,070	3.7%
Semi-detached house	11,940	6.7%	12,910	6.7%	12,930	6.3%	20	0.2%
Row house	17,860	10.0%	20,240	10.6%	22,635	11.1%	2,395	11.8%
Apartment	46,245	26.0%	48,365	25.2%	54,280	26.6%	5,915	12.2%
Other	510	0.3%	680	0.4%	515	0.3%	-165	-24.3%
Total	177,995	100%	191,595	100%	203,830	100%	12,235	6.4%

Municipal Goals

- 149,000 low rise homes as of 2016 = 29,807 need to be converted to 100% heat pumps by 2030.
- 4267 homes / year
- 2245 new single-family, semi- and row- houses built in WR in 2021





Retrofit contractors often get experience on equipment by servicing it after it is installed by an RNC contractor. Therefore, getting the desired types of systems into new construction helps to

- 1) meet carbon reduction goals sooner, and
- 2) helps build Availability (by priming the supply chain with predictable volume for RNC projects), Accessibility (equipment in the supply chain must meet RNC codes); Awareness (retrofit contractors will see the systems work first-hand as they maintain and service them, building awareness); Affordability (competition for this work will incentivize OEMs to compete for the work); Acceptance (retrofit contractors will become proponents of the technology as they see it work in RNC and will recommend it to their customers.)

How do we turn obstacles into opportunities?



- Articulate a clear path forward so the channel can plan effectively
 - No one wants to invest only to discover that a change in government policy devalues their investment
- Support workforce development and the training of more 313D - Residential Air Conditioning System Technicians
- Collaborate more with Industry and work to prevent unintended

consequences

- Let's stop creating incentives for products that are not in the supply chain
- · Please collaborate more with industry to understand our challenges
- Give contractors the tools to easily demonstrate the cost/benefit of electrification – tools that they can use easily and in the home
- Take a two-step approach equipment lifecycle means that an AC installed today is a lost opportunity for 15 years! Hybrid systems are an interim step to help get us there.